2026 BOARD OF DIRECTORS
ELECTION AND CANDIDATE PROFILES

ELECTION TIMELINE

- November 10: Electronic ballots sent
- November 10: Election opens and electronic voting begins
- November 30: Election closes and electronic voting ends; election results announced via email

VOTING PROCEDURE

In an effort to significantly increase efficiencies and decrease our use of paper, the Board of Directors decided to fully transition to electronic voting in 2024. Votes must be cast using the anonymous and confidential form sent by email.

Please note: Board of Director candidate information has been standardized to fit a certain format. The information is provided exactly as submitted by the candidates.

CANDIDATES



BRAD DEWEY

Relevant Resume

Retired—marketing/sales in the semiconductor and electronic design automation industries

Mazama Engagement

- Mazama Board–2026
- Finance Committee–2026
- Hike Leader–2023 to present
- Trail Trips Committee–Nov. 2025 to present
- Climb Leader–as of Oct. 2026
- BCEP Co-leader–2026
- BCEP Assistant–2021–2025
- ICS Assistant–2022–2025

Personal Statement

"My start with the Mazamas is a familiar story. I moved here from the Midwest a few years ago eager to explore the mountains and wilderness of the PNW. Fortunately, I soon found the Mazamas and an intriguing class called BCEP. After completing BCEP in 2021 and enjoying a rewarding first climbing season, I was hooked. Since then, the Mazamas has been a central part of my life. As a student, I've completed ICS, Canyoning and AR. As a volunteer, I'm an active hike leader, a Trail Trips Committee member, a regular BCEP assistant and 2026 team co-leader, and a newly minted climb leader. Along the way, I've found a welcoming, supportive community of friends and mentors. These experiences have fueled a strong commitment to the Mazamas mission and its ongoing vitality, and a deep

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BERNIE MURPHY

Relevant Resume

- Startup Advisor/ Fractional COO, helping leaders of small-to-medium-sized organizations scale their operations and teams with a mix of advising, analysis, and coaching.
- Former Startup Executive: COO at Epic! (kids ebooks), VP of Strategy at care.com (caregiver job placement), Head of Partnerships at NerdWallet (financial literacy).
- Former Management Consultant at Bain & Company, led strategy and analytics project teams.
- Former Military Officer at U.S. Air Force, led teams in telecom, digital media, logistics, and diplomacy.

Mazama Engagement

- Mazama Board Member and Finance Committee Member
- Mazama Training: Basic Climbing Education Program (BCEP), Wilderness First Aid (WFA), AIARE 1 (via partner)
- Glaciated Peak Society (GPS): Mt. Hood, Mount St. Helens, South Sister, Mt. Adams
- Avid ski tourer, especially weekdays up Mt. Hood from Summit Pass

Personal Statement

"My first term as a Mazama Board Member has been a wonderful experience. I've enjoyed working with the other board members to support Chelsea in her first year as our Executive Director. And I've felt useful.

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ASHLEY SMITHERS

Relevant Resume

- Attended monthly board meeting as a staff member at Clark Conservation District and prepared notes—3 years
- Board member and Board President of NERI (Northwest Ecological Research Institute).
- Working at multiple non-profits including The Nature Conservancy (Volunteer Management).
- Wrote grants (procuring over 1 million in funds).
- Program Manager helping build capacity at multiple organizations.

Mazama Engagement

- FM101 assistant
- BCEP assistant
- AR assistant
- Volunteered with ICS

Personal Statement

I have been involved in the Mazamas since 2019 when I took BCEP. Volunteering with many different programs within the organization has allowed me to meet a lot of people and see different aspects of the organization. Right now, I see the organization in a season of growth. We have a lot of great programs, and with our new ED leadership we can continue to foster this growth. I hope that my years of experience at non profit and government organizations will add to the current skills of the board. I have worked building capacity of organizations. I hope to bring these skills, passion and creative thinking to the board.

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appreciation for our dedicated volunteers and staff.

This year, I have been privileged to serve on the Board and the Finance Committee. The Board, together with our Executive Director and staff, has made great strides towards achieving our strategic objectives. If reelected, I am excited to contribute further to this work.

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I was able to use my experience leading the finance function at a successful startup to help shape the 2026 Mazamas budget, which resulted in consistent over-performance in both revenue and expenses. This made board conversations about our financial performance very straightforward and allowed the board to focus on other topics.

Of these other topics I have used my experience running quarterly product planning meetings to help assess our program portfolio, my relationships with digital marketers to help us implement Google Analytics, and my experience running consumer surveys to help shape our upcoming user survey. I am excited by the direction we are headed as an organization and am looking forward to continuing to help the Mazamas achieve our goals.