

2020 VOTER PAMPHLET

Mazama Annual Meeting and Election: October 5, 2020

This is your voter pamphlet for the 2020 Mazama election cycle. This year you will be voting on three new Executive Council members and three new Nominating Committee members.

EXECUTIVE COUNCIL CANDIDATES



CHARLES BARKER



TOM BAUGHMAN



**CHARLES D. BLANKE,
M.D.**



BOB BREIVOGEL



REENA CLEMENTS



LORI COYNER



SCOTT STEVENSON

Terms expiring Oct. 5, 2020

- Traci Manning, President
- Keith Campbell
- Lori Coyner*

Terms expiring Oct. 4, 2021

- Joe Eberhardt, Treasurer
- Judith Baker
- Aimee Filiomehala
-

Terms expiring Oct. 3, 2022

- Rick Amodeo
- Jesse Applegate
- Amanda Ryan-Fear

NOMINATING COMMITTEE CANDIDATES



ARDEL FRICK



JOHN RETTIG



KAITLIN RUPERT

**Note: Lori Coyner was appointed to the Executive Council in April 2020 to fill the remaining 6 months of a position vacated by an EC member who resigned. Her 6-month appointed term is expiring, but she is running for a 3-year term on the council.*

EXECUTIVE COUNCIL CANDIDATE PROFILES

CHARLES BARKER

Mazama Since (Join Year): 1980

MAZAMA VOLUNTEER, COMMITTEE, OR RELATED ACTIVITIES

- ▶ Mazama Explorer Post 1980–1986
- ▶ Lodge Volunteer 1986–2009
- ▶ Centennial Committee 1994
- ▶ Lodge Committee 1996–1999
- ▶ Hike Leader 2002
- ▶ Participated in many climbs and hikes over the past 40 years with the Mazamas

BOARD AND/OR COMMITTEE EXPERIENCE WITH OTHER ORGANIZATIONS

- ▶ Travel Oregon, board member, 1992–2000
- ▶ Big Brothers Big Sisters Columbia Northwest, volunteer, 1992–1995
- ▶ Oregon Food Bank, volunteer, 2001–2004
- ▶ Irvington School Family Gym Night, volunteer, 2006–2016
- ▶ Portland Youth Soccer Association, Portland FC, and other youth soccer teams and leagues, volunteer, 2008–2017

WORK/PROFESSIONAL EXPERIENCE

- ▶ 1990–1991 Restaurant Manager, Hilton Hotel, Portland OR
- ▶ 1992–2002 Owner of London Catering, a food management company, and, a restaurant, Portland, OR (sold to

Compass Group, 2001, and stayed on one year as General Manager)

- ▶ 2003–2005, Concessionaire Lewis and Clark Express (Amtrak train from Portland to Astoria)
- ▶ 2004–2009 Sales Associate, Bluestone and Hockley Real Estate, Portland, OR
- ▶ 2003–2010 Adjunct Instructor, Commercial Foods, Mt. Hood Community College
- ▶ 2009–present Manager, Mazama Lodge
- ▶ 2014–present Managing Partner, Barker–London Properties, second-generation real estate company that provides affordable and market-rate housing and commercial leasing in Portland, Ore.

RELEVANT LIFE & LEADERSHIP EXPERIENCE

For the past 30 years, I have worked in managerial positions in the food industry, which requires creativity, stamina, patience, calm thinking and leadership under pressure. I have also been a board member and am now managing partner for a family owned real-estate investment company that was started in the early 1990s and continues to operate in the black during these challenging times.

PERSONAL STATEMENT

I climbed Mount Hood when I was in middle school and couldn't wait to join the Mazamas. From the time I first arrived at



Mazama Lodge in the late 1970s, I felt I had found my second home. Before the lodge had a dishwasher, I volunteered many hours cleaning pots and plates, but always found time to strap on my skis and head up Mazama Hill using the old rope tow. My family spent every New Year's Eve at the lodge, where I cooked celebratory pizzas. My love for the lodge led me first to serve on the Lodge Committee, and ultimately the Mazamas asked me to run the lodge in 2009. Although I initially envisioned my work as lodge manager as a short-term commitment, my love of the lodge and the Mazamas led me to stay for more than 10 years. I look forward to returning to a volunteer position, in which I can continue to serve the Mazama community during these difficult financial times and help the Mazamas thrive for future generations.

It's almost time to VOTE in the 2020 Mazama Annual Election.

How Do You Vote?

- **E-Voting:** All CURRENT Mazama members who have an email address on file with the Mazamas AND who did not Opt-Out of E-voting for the Mazama Annual Election, will receive an email to vote in the election on September 5 (appx). This email will include a link to the voting form and with two codes that you will need to vote—an ID number and a password. Click on the vote link, then type OR copy and paste the ID number and your password into the appropriate boxes. Once you vote, you will receive a confirmation email. Unlike previous years, you may continue to receive voting reminders even if you have already voted. Rest assured that if you voted and have your confirmation email, your vote will be counted.
- **Vote by Mail:** All Mazama members who Opt-Out of E-voting, or who do not have an email address on file with the Mazamas will receive a paper ballot by standard USPS mail. This ballot will arrive around September 10, and will include a voter pamphlet, ballot, and return envelope. Make your election choices, put your ballot in the return envelope, place a stamp on the envelope, and drop it in the mail. Paper ballots must be received by Oct. 5 at 1:30 p.m. to be counted. Ballots received after that time cannot be accepted. We recommend mailing your ballot EARLY or dropping it off at the MMC through the mail slot.

TOM BAUGHMAN

Mazama Since (Join Year): 2011

MAZAMA VOLUNTEER, COMMITTEE, OR RELATED ACTIVITIES

- ▶ 2011—BCEP Graduate
- ▶ 2013—ICS Graduate
- ▶ 2012–2015—BCEP and eBCEP Assistant
- ▶ 2013–2015—Crevasse Rescue Skill Builder demonstration team member and lead
- ▶ 2014—Mazama Family Group volunteer and Committee member
- ▶ 2014—Mazama Ice Wall Committee member and Structural Engineer for the project
- ▶ 2014–2015—ICS Assistant and Committee Member
- ▶ 2016—Advanced Rock Graduate
- ▶ 2017–2019—Advanced Rock Assistant and Committee Member
- ▶ 2019—Provisional Climb Leader
- ▶ 2019–2020—Advanced Rock Committee Co–Chair

BOARD AND/OR COMMITTEE EXPERIENCE WITH OTHER ORGANIZATIONS

I have not been a board or committee member with another organization but look forward to an opportunity with the Mazamas.

WORK/PROFESSIONAL EXPERIENCE

- ▶ Former Wilderness Ranger with the Juneau Ranger District in Juneau, Alaska
- ▶ Currently a Structural Engineer with 24 years of experience
- ▶ Entrepreneur and founder of two structural engineering firms including my current firm, Madden & Baughman Engineering, founded in 2005

RELEVANT LIFE & LEADERSHIP EXPERIENCE

As a self-employed business owner for 18 years, I have learned to effectively develop work, manage staff, maintain client relationships, deliver exceptional work, and persevere during a global recession and a global pandemic. My experience assisting in Mazama classes and sitting on committees has helped me understand how the Mazamas operates and has provided me with opportunities to meet and work with the Mazama professional staff. My interactions with students have helped me to understand what motivates people to enroll in Mazama classes, continue on to advanced courses, and maintain their Mazama memberships.

PERSONAL STATEMENT

When I joined the Mazamas in 2011, I knew little about this organization. I was simply looking for a chance to make some friends, learn about climbing, and get outside. My wife Laura and I had spent years running a business and family, but as the economy slowly recovered from the recession, we realized we had time to do more. We signed up for BCEP with the modest goal of climbing a Cascade peak. With no real expectations, my time with the Mazamas has revealed the exceptional nature of this organization and community. From the first class I took to the last committee meeting I attended, I have been inspired by the Mazamas and grateful to be affiliated with them. Mazamas have a wealth of knowledge and experience, a strong volunteer ethos, a passion for climbing, and an emerging mission as stewards and advocates of mountains and wild places. I appreciate and support the Mazama missions, including their



commitment to diversity, equity and inclusion. As I have spent time climbing, taking classes, getting to know my fellow members, and volunteering, my life has been enriched by my association with the Mazamas. For this reason, I want to do what I can to further its mission and foster its goals. I understand the challenges we face and hope that my business experience, my Mazama volunteer experience, and my committee leadership experience will help me be an effective member of the Executive Council. Thank you for considering me for this position.

Please note: Executive Council Candidate information has been standardized to fit a certain format, however no editing has been done. Other than formatting, the information is provided exactly as submitted by the candidates/members.

CHARLES BLANKE, M.D.

Mazama Since (Join Year): 2012

MAZAMA VOLUNTEER, COMMITTEE, OR RELATED ACTIVITIES

- ▶ Families Committee 2014–2017
 - ▷ Founding member 2014
 - ▷ Communications Director 2013–2015
 - ▷ Chair–elect 2016
 - ▷ Chair 2017
 - ▷ Liaison to Climbing Committee (Friend) 2015–2016
 - ▷ Lead, Climb Nights 2019
- ▶ Assistant instructor, FM101 2014–16, 2018
- ▶ Chief instructor, First Aid FM101 2019
- ▶ Mountaineering First Aid Committee Friend 2017–2018
- ▶ Assistant Hike Leader: Families Wakheena Falls Hike, 2014; Families Dog Mountain Hike, 2014; Table Mountain Hike, 2016
- ▶ Hike Leader: Urban Tram Hike 2014, 2015; Wahclella Falls Hike 2014, 2015
- ▶ Speaker: Mazama Welcome Night June 2014
- ▶ Panelist: Mazama Discovery Night 2016
- ▶ Used equipment sale volunteer 2015, 2016, 2018
 - ▷ Lead cashier 2016
- ▶ Portland AlpineFest volunteer 2016, 2018, 2019
- ▶ Mazama Wild volunteer belayer 2017, 2018
- ▶ Backcountry Film Festival volunteer 2020

BOARD AND/OR COMMITTEE EXPERIENCE WITH OTHER ORGANIZATIONS

I have served on 10 executive boards (2 as Chair) and 60 other committees (10 as Chair). Below is a summary of activities potentially relevant to the Mazamas:

- ▶ 1998–2012—SWOG Gastrointestinal Oncology Committee (Chair, 2004–2012)
- ▶ 2004–2007—American Society of Clinical Oncology Career Development Committee
- ▶ 2002–2008—OHSU Leadership Council
- ▶ 2002–2008—OHSU Cancer Institute Executive Council

- ▶ 2005–2008—American Society of Clinical Oncology Cancer Education Committee (Colon Chair 2007)
- ▶ 2005–2012 SWOG Scientific Advisory Board
- ▶ 2006–2009—National Cancer Institute Subcommittee H
- ▶ 2008—BCCA Radiation Oncology Executive Search Committee
- ▶ 2011—SWOG Leadership Tenure Task Force
- ▶ 2011—Chair, American Society of Clinical Oncology Education Committee
- ▶ 2013–present—Hope Foundation for Cancer Research Finance Committee; Hope Foundation Board of Directors (Chair, 2018–present)
- ▶ 2014–present—Hope Foundation Development Committee
- ▶ 2014–2018—American Society of Clinical Oncology Board of Directors
- ▶ 2017–2018—American Society of Clinical Oncology Executive Committee of the Board of Directors
- ▶ 2016—Knight Cancer Institute Advisory Board

WORK/PROFESSIONAL EXPERIENCE

- ▶ **Medical**
 - ▷ 1994–1998: Physician and researcher, Division of Hematology/Medical Oncology, Vanderbilt University and Nashville Veterans Administration Medical Center
 - ▷ 1998–2008 Physician and researcher, Division of Hematology/Medical Oncology, Oregon Health and Science and Portland Veterans Administration Medical Center
 - ▷ 2008–2013: Physician and researcher, Division of Hematology/Medical Oncology, British Columbia Cancer Agency
 - ▷ 2013–present: Professor, Hematology/Medical Oncology, Oregon Health & Science University
- ▶ **Administrative (summary)**
 - ▷ 2004–2007: Director, Solid Tumors Program, Oregon Cancer Center
 - ▷ 2008–2013: Head, Medical Oncology, Vancouver Cancer



- Centre and Vancouver General Hospital
- ▷ 2008–2013: Leader/Vice–President, Provincial Systemic Therapy Program, British Columbia Cancer Agency
- ▷ 2008–2013: Chief, Division of Medical Oncology, University of British Columbia
- ▶ **Other**
 - ▷ 2013–present: Chair, SWOG Cancer Research Network

RELEVANT LIFE & LEADERSHIP EXPERIENCE

I offer the Mazama Executive Council extensive leadership experience. I am a cancer educator with a strong interest in curriculum development, and I frequently speak to and engage with community groups. I co-led the world's biggest cancer meeting, and as a physician with extensive wilderness medicine experience, I have the expertise to guide development of health- and safety-related Mazama courses. I understand the finances of large organizations, as I chair a cancer research network (annual budget of 40 million dollars), sit on the board of a major charitable organization, and served as a board member for the largest professional cancer society in the world (annual budget >\$ 100 million). For each, I help(ed) foster innovation and guided the organizations through major crises. What other skills would I bring? I am good at keeping meetings on track and building consensus, but I can also make difficult decisions.

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PERSONAL STATEMENT

I love what Mazamas stand for and do. I came to Oregon 22 years ago a mediocre indoor rock climber. You gave me the skills to climb multiple Pacific NW mountains and to do multi-pitch. Consistent with an important Mazama objective, I learned enough to ascend several peaks with friends, outside of official climbs. I participated in a Mazama-sponsored climb of Kilimanjaro (Western Breech technical route) doing so for charity and raising ~\$108,000, split between my cancer research organization and us. I know first-hand the group offers valuable training and outdoor opportunities. COVID and BLM notwithstanding, many daunting challenges are ahead. Financial issues loom large, including determining future climbing fees. Also, how do we stay vibrant and maintain our full cadre of well-trained and engaged members? When I joined, we were losing participants who had young children and felt they couldn't be active in the outdoors. One strategy was to offer more dedicated opportunities for parents while involving their kids- offering fun experiences for the young and additional training as they passed through their teen years, aiming for them to eventually become the next generation of members and climb leaders. Thus, I helped found the Families Committee. I am proud that my daughter was in the first FM101 class, becoming a Mazama at age 7 and volunteering in subsequent years. I have other strategies in mind for approaching the community and demonstrating what we offer, rather than waiting for potential members to come to us. Thank you for considering me!

BOB BREIVOGEL

Mazama Since (Join Year): 1982

MAZAMA VOLUNTEER, COMMITTEE, OR RELATED ACTIVITIES

- ▶ Climb leader since 1987–2020. Have more than 300 climb leads.
- ▶ Outing leader 1995–2020. Led 16 outings across the western US, Canada, and Nepal.
- ▶ Trail trips leader 2000–2020.
- ▶ Expedition leader, 1987 Denali South Buttress.
- ▶ Executive council 2007-2010.
- ▶ Outings committee 2014-2020, Chair 2017–2020
- ▶ Strategic planning task force 2009–2017
- ▶ Publications committee 2012–2015
- ▶ Bylaws/Governing Documents committee. 2012–2019
- ▶ Taught classes in BCEP, ICS, and ASI.

BOARD AND/OR COMMITTEE EXPERIENCE WITH OTHER ORGANIZATIONS

- ▶ Committee member of land use planning group (Sensible transportation options for people—STOP) that derailed the Westside bypass freeway proposal, 1989–1995.
- ▶ Member of Citizens Planning organization CPO10 in Hillsboro 1990–1999, reviews land use applications.

WORK/PROFESSIONAL EXPERIENCE

- ▶ Intel Corporation 1974–1995, Senior staff semiconductor process engineer.
- ▶ Consulting engineer with Applied Materials and Lam Research on CMP process 1996-2000 .
- ▶ Co-Founder Microvisio—a custom machine vision inspection systems company, 1988-2008.
- ▶ Holder of 10 US Patents.

RELEVANT LIFE & LEADERSHIP EXPERIENCE

As a climb and outing leader, I have learned to plan and manage outdoor recreation activities. I have been able to maintain a good safety record doing activities that have a fair degree of risk associated with them. I am always open to new ideas and like to manage on a consensus basis.



PERSONAL STATEMENT

I have been both a participant and organizer of Mazama activities since 1982. My experience and historical perspective can be an asset to the executive council as we move forward. The Mazamas is in a precarious position at present. The pandemic has caused us to limit activities like schools, hikes, outings, and climbs. We have also seen a drop in membership. This has substantially reduced our income. We have spent a large amount of money over the last few years to increase our capacity (to offer activities), but I feel the results have not met expectations. At his point in time we need to protect our assets and control expenses. Committees and volunteers need to handle some of the work previously done by paid staff. I feel that EC has not given committees the attention that they deserve. The outdoor activities the Mazamas offers are the primary reason people join the organization in the first place and we need to reemphasize these. We need to reinvigorate the climb and trail trip programs if we want new members. In addition, the Mazamas needs to revive the camaraderie that we have historically enjoyed. Many of the more senior members miss the annual banquets and the Mazama Annual publication. The future of the Mazamas depends on the club being recognized as a valuable resource that is worthy of support.

REENA CLEMENTS

Mazama Since (Join Year): 2015

MAZAMA VOLUNTEER, COMMITTEE, OR RELATED ACTIVITIES

- ▶ Trail Trips Committee Chair (2019–present)
- ▶ Adventurous Young Mazamas (AYM) Committee Chair (2018–present)
- ▶ Diversity, Equity, and Inclusion (DEI) Working Group Member (2019–present)
- ▶ Hike Leader (2015–present), 50 Mazama leads
- ▶ Numerous unofficial leads (hiking, backpacking, some peaks) around the world (2013–present)
- ▶ Committee Chairs Meeting Participant (2019–present)
- ▶ CPR/Basic First Aid Instructor (2018–present)
- ▶ AYM Committee Member (2016–2018)
- ▶ Trail Trips Committee Member (2018)
- ▶ Hike Leader Training Instructor (2017–2019)
- ▶ Education Committee Participant (2019)
- ▶ Front Deskpersion (2019)
- ▶ Youth Belay Volunteer (2020, plan to resume when this starts again!)
- ▶ BCEP Student (Anticipated 2021 – due to 2020 cancellation)

BOARD AND/OR COMMITTEE EXPERIENCE WITH OTHER ORGANIZATIONS

- ▶ Scholarship Coordinator, Fundraising Committee, Women in Science Portland (2018–2019)
- ▶ Events Volunteer Coordinator, Women in Science Portland (2018)

WORK/PROFESSIONAL EXPERIENCE

- ▶ Neuroscience Researcher, Oregon Health & Science University (OHSU) (2013–2018)
- ▶ Project Manager, Healthcare (2018–present)
- ▶ Mazama Leader – see Mazama experience (2015–present)
- ▶ Women in Science Portland – Professional development for female-identifying Science, Technology, Engineering, and Math (STEM) individuals – See experience with other organizations (2018–2019)
- ▶ Science Education Outreach to Black, Indigenous, People of Color (BIPOC) and Underrepresented Minority

(URM) populations (2009–2019), including:

- ▶ Oregon Museum of Science and Industry (OMSI) Science Communication Fellow—Scientist role model and educator to the community (2015–2019)
- ▶ OnTrack OHSU—College preparation and healthcare career outreach to high school students (2014–2018)
- ▶ Brain-in-a-Box OHSU—Neuroscience outreach to middle school students (2016–2018)
- ▶ Boston University Wizards – Science education and access outreach to elementary school students (2009–2013)

RELEVANT LIFE & LEADERSHIP EXPERIENCE

My professional experience encompasses research science and project management with an emphasis on, and passion for, education. As a scientist, I planned and managed multi-year projects in addition to writing grants and managing their budgets. Currently, I am a healthcare project manager overseeing clinical trial systems and coordinating with global teams of both technical and lay persons. As a female leader in traditionally male-dominated fields, I feel it is critical for me to act as a role model and mentor. I have 10+ years of involvement with outreach organizations specifically working to increase education, access, and inclusion for underrepresented groups. At the Mazamas, I wear a variety of leadership hats: from committee chair to course instructor, and hike leader to general volunteer. Notably, I've streamlined Hike Leader Onboarding, merged parallel committees that were running separately, managed the hiking program transition to digital signups, and worked across committees to promote collaboration.

PERSONAL STATEMENT

On a 2015 backpacking trip, I discovered the Mazamas, the amazing organization where I have devoted my passion, volunteered my energies, and made my closest friends. As the Mazamas confronts an unparalleled time of transition, challenges, and change, I want to be at the forefront of strategizing its growth and emergence as the most accessible, community-driven outdoors organization in the Northwest. To achieve this, I plan to focus on three areas: communication



and transparency, program stabilization, and inclusivity practices. Holistic communication is key to forward-thinking culture, retaining volunteers/members, and sustainable programming. I will be proactive and transparent with membership regarding initiatives, changes, budgets and progress that will stabilize Mazama activities and education. We've adapted through dramatically altered member engagement in 2020, further solidifying my vision to promote collaboration and reframe the future of our programming. My goal is to effectively serve current group needs, retain existing talent, and recruit new members to further enrich and diversify our community. It is vital to increase representation of all underrepresented groups in the Mazamas—racial, socioeconomic, LGBTQ+, body types, female-identifying—and recruit these individuals to leadership positions. Most Mazamas, including myself, would say that joining the organization was life-changing. The Mazamas can and should lead in providing that powerful experience to those who don't otherwise have access to such an opportunity. I want to bring my broad experiences and visions to the Executive Council and guide the Mazamas to be a relevant community that inspires everyone to love and protect the mountains. Thanks for your consideration!

LORI COYNER

Mazama Since (Join Year): 2012

MAZAMA VOLUNTEER, COMMITTEE, OR RELATED ACTIVITIES

- ▶ BCEP Assistant 2013–2019
- ▶ Used Gear Co–Chair 2013, 2014
- ▶ ICS Assistant 2015–2017
- ▶ AR Assistant 2018
- ▶ ICS Committee 2016–2018
- ▶ ICS Volunteer Coordinator 2016–2017
- ▶ Executive Council 2020 (March–Sept)

BOARD AND/OR COMMITTEE EXPERIENCE WITH OTHER ORGANIZATIONS

- ▶ La Puerta De Los Niños—Non-profit, Board and Board Chair 1995–1998
- ▶ BSC Soccer Club—Recreational and Competitive Soccer Club—Coach, Board, Board Chair, Director of Operations 2000–2009
- ▶ Oregon Episcopal School—High School Soccer Coach 2006, 2007
- ▶ National Association of Medicaid Directors – Non profit, Board 2020

WORK/PROFESSIONAL EXPERIENCE

- ▶ University of New Mexico Researcher, Center for Health Promotion. Worked with SW Indian Tribes to promote school-based health and public health while incorporating traditional cultural practices 1995–1999
- ▶ OHSU Instructor and Researcher—taught in MPH program, mentored graduate students, biostatistician 2000–2008
- ▶ Oregon Health Care Quality Corp—Non-profit—Director of Measurement, staffed committee with cross-sector members of Oregon’s health system—2008–2012
- ▶ Oregon Health Authority—State of Oregon—Served as Director of Health Analytics, Medicaid Director of Oregon 2012-2017 and 2019-current

- ▶ Health Management Associates Consultant - Worked in multiple states including NM, HI, IA, ID, OR on aspects of improving their Medicaid (low income health care) programs.
- ▶ In my current role, I oversee Oregon’s Medicaid program (Oregon Health Plan). I work with Federal and state government and legislators, Oregon’s health providers, OHP members, and agency staff to ensure quality health care is provided to over 1 million Oregonians.

RELEVANT LIFE & LEADERSHIP EXPERIENCE

I have been fortunate to grow into a leader of a large multi-billion dollar health care program. This growth has been facilitated by a variety of opportunities in my career and volunteer commitments. I have been able to work with youth, young and older adults and people with many different backgrounds and perspectives. I have served on a number of non-profit boards, worked for a nonprofit in Oregon and led a non-profit sports organization. My formal leadership training includes a 16-month leadership fellowship funded by Robert Wood Johnson Foundation and the Center for Creative Leadership. I was one of 30 people who work in Oregon’s health care safety net selected for this program, Ladder to Leadership in 2010. Additionally, I just completed a national fellowship through the Medicaid Leadership Institute. I hold multiple national licenses from the US Soccer Federation on leading and training youth and young adults in soccer and sport.

PERSONAL STATEMENT

I joined the Mazamas in 2012 as a new BCEP student. Since that time, I have taken BCEP, ICS and AR and been consistently involved in volunteering. I would be



honored to serve on the Executive Council to further contribute my skills and background to our organization. I bring a broad perspective and deep experience in budget oversight, strategic and vision development, management, staff development, and engagement and outreach to communities. I try to do this all with a smile, some fun, and bring my best listening skills along with me. Our current environment with COVID and bringing to light the long standing racism in our country has created a time of uncertainty and change for us all. I believe this presents both a challenge and an opportunity to move the Mazamas forward in managing a sound budget, embracing diversity and inclusion, and continuing to be an important avenue for people to engage with the mountains in Oregon and beyond. The Mazamas serves an important role in education, volunteerism and activism for the outdoors and the wild spaces in the Pacific NW. I would like to contribute to the Mazamas to keep this organization strong and moving forward through this uncertainty and beyond.

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SCOTT STEVENSON

Mazama Since (Join Year): 2010

MAZAMA VOLUNTEER, COMMITTEE, OR RELATED ACTIVITIES

- ▶ BCEP in 2010 (Donna Vandall instructor)
- ▶ BCEP assistant 2014–2016
- ▶ Participated in approx. 20 climbs, 3 as an assistant leader
- ▶ Hike leader since 2019
- ▶ Volunteer Youth Belayer since 2018
- ▶ Miscellaneous trail and lodge maintenance activities
- ▶ Advanced Rock, 2020, until cancelled

BOARD AND/OR COMMITTEE EXPERIENCE WITH OTHER ORGANIZATIONS

- ▶ Founding Board Member, Corporate Secretary and de facto legal counsel, Cascadia Clusters, a nonprofit with a mission to employ and train homeless persons in the building trades (2016–19).
- ▶ Board Member and Corporate Secretary, Moreland Farmers' Market, a nonprofit seasonal farmers' market in the Sellwood/Moreland neighborhood (2010–2015).

WORK/PROFESSIONAL EXPERIENCE

- ▶ Founder and Principal of Stevenson Law Offices, a small business and estate planning law firm.
- ▶ Former Clinical Law Professor, Lewis and Clark Law School, where I taught and supervised students in the representation of emerging for-profit businesses and nonprofit organizations.
- ▶ Former Senior Corporate Counsel with ADP, where I structured and negotiated a variety of transactions, and oversaw risk management and regulatory compliance efforts.
- ▶ I have counseled many nonprofits on a variety of legal issues, including (1) corporate formation and governance, (2) application for tax-exempt status, (3) officer and director liability, (4) creation of fiscal sponsorship relationships with other nonprofits, and (5) implementation and maintenance of best risk management practices.

RELEVANT LIFE & LEADERSHIP EXPERIENCE

I have had a variety of experiences in outdoor leadership, experiential education and youth outreach that I hope to share with the Mazamas. These include: • Metro Parks Volunteer Naturalist, leading school groups through day-long field trips to Metro Parks with an emphasis on conservation, Native American ecology and promoting outdoor experiences. • Sierra Club Outings Trip Leader, leading week-long backpacking and sea kayaking trips for Sierra Club members and donors. • Big Brother, Big Brother/Big Sisters, serving as friend and mentor to at-risk youth. • Graduate, NOLS Outdoor Educator Course, learning how to teach and model safe and low-impact wilderness travel skills, including mountaineering and climbing skills. • Wilderness First Responder since 2010.

PERSONAL STATEMENT

I joined the Mazamas to apply my longtime love of the outdoors to the mountains of the Pacific Northwest, and to make new friends doing so. As my children have grown up and I have found more time to become involved with the Mazamas, my experience has only become more rewarding. I am a firm believer in the Mazamas2020 vision. Mazama education and activity programs have always been a strength and are at the core of what the Mazamas is. Modernizing and expanding these in a financially responsible manner is a challenge, especially as we continue to adapt to the COVID-19 and post-COVID-19 environment. However, the skills and energy of our members and volunteers provides us a tremendous opportunity to better engage with our regional community in an equitable and inclusive manner. As a former teacher, Big Brother and volunteer with Metro Parks I can tell you that the desire of our youth in underserved communities for meaningful outdoor experiences is great. Our youth programs have grown and flourished so well these last few years, and the need is there for further growth if we



can sustain it. If elected to the Executive Council, I will apply my knowledge and experience in experiential education, nonprofit governance and legal issues, and youth mentorship to help us achieve the Mazamas2020 vision in a risk-managed and financially sound manner.

NOMINATING COMMITTEE CANDIDATES



ARDEL FRICK

Mazama Since (Join Year): 2004

MAZAMA VOLUNTEER, COMMITTEE, OR RELATED ACTIVITIES

- ▶ BCEP graduate and BCEP assistant for 8 years
- ▶ Served on the First Aid Committee for 3 years
- ▶ Used Equipment Sale volunteer for 10 years
- ▶ Instructor/Co-leader for the Instructor Training Clinic for 2 years.

JOHN RETTIG

Mazama Since (Join Year): 1999

MAZAMA VOLUNTEER, COMMITTEE, OR RELATED ACTIVITIES

- ▶ BCEP 1999
- ▶ ICS 2003-4
- ▶ Executive Council 2014-2017
- ▶ Conservation Committee
- ▶ Nominating Committee (currently serving, term expires this year),
- ▶ Governing Documents Committee



KAITLIN RUPERT

Mazama Since (Join Year): 2014

MAZAMA VOLUNTEER, COMMITTEE, OR RELATED ACTIVITIES

- ▶ Volunteerism:
 - ▷ Canyoneering Class Committee (2016–present), Secretary (2016–2019)
 - ▷ Canyoneering Class Outing Leader / Instructor (2017–present)
 - ▷ Canyoneering Class Assistant (2016)
 - ▷ BCEP Assistant (2016–2019)
 - ▷ BECP Committee Registrar (2015–2018)
 - ▷ ICS Assistant (2018–2019)
 - ▷ Occasional facilities assistant for Rick Craycraft (2015–2016)
 - ▷ Used Gear Sale (2015–2016)
- ▶ Classes
 - ▷ 2020 AR (canceled) 12/11–12/12/2019
 - ▷ MFA Recert 2/23/2018
 - ▷ Aid Climbing Class 9/2016–3/2017
 - ▷ ICS 05/07/2016
 - ▷ Wilderness Navigation 04/30/2016
 - ▷ Crevasse Rescue 11/1/2015
 - ▷ MFA 8/8/2015–8/9/2015
 - ▷ Intermediate Snow Climbing 6/5/2015–6/6/2015
 - ▷ Leadership Cohort 6/14/2015
 - ▷ Rock Anchors Spring 2015
 - ▷ BCEP