

Leadership Development

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Climb Leader

Leadership Development Manager/Climb Committee

What is the Leadership Development (LD) Program?

- Allows the participant ample opportunity to participate in a leadership capacity while in a safe and supportive setting
- Leadership Development part:
 - Teach & be evaluated during 3 different field sessions (AR or ICS)
 - Assist & be evaluated during 3 different climbs
 - Assist & be evaluated for BCEP or FM101
 - Keep up certifications for CPR, MFA, Crevasse Rescue, Avy, and go to a Leader Update session
- And then the Provisional part:
 - Run 3 different climbs and be evaluated
- Expected time to complete: 3 years or less

What's in it for me?

- Access to climb leader resources
- Access to a mentor (we're introducing this, so not everyone has one, yet)
- Classes needed to recertify are reimbursable (after you become a provisional leader, if within 3 years of taking the course, as long as you stay certified!) Courses outside of the Mazamas must have (partial) reimbursement requested before taking the class.
- One of the many ways to “give back” so that the Mazamas can continue to inspire people to love and protect the mountains
 - ICS is possible because of the scads of climb leaders and past ICS students who come back and teach
- An opportunity to be the type of leader YOU would like to see
- An opportunity to lead the climbs that YOU want to see on the climb schedule
- Access to climb leader discounts

A note about leading climbs

- You now have the skills to go off and climb fairly difficult routes
- Build upon easier climbs (e.g. do Leuthold before Sandy Glacier, and do the South Side before Leuthold)
- Remember that others may not be as skilled as you
- If you do put together a climb, understand that you'll be seen as responsible, so act that way:
 - Make sure that people have the skills for the climb, or teach those skills
 - Communicate all decisions
 - Know where everyone is (re: Rebecca's story)

How do I apply?

- Send mail to LeadershipDevelopment@Mazamas.org with:
 - A letter saying why you are interested in joining the program
 - A climb resume that includes:
 - Your climbing education
 - Climbs that you've done (date, mountain, route, leader, Mazama climb?, successful?, your role) [you need to have climbed at least 16 alpine routes, 8 of which should have been with the Mazamas]
 - Information on any volunteering that you've done
- Have 3 climb leaders send in recommendations for you to join LD to LeadershipDevelopment@Mazamas.org

Leading climbs is too heavy for me – what else can I do?

- **Become a hike leader!**
 - We have a very robust hike leading team, but we always need more leaders (take it away, Reena!)
 - Becoming a hike leader is much simpler:
 - Take the hike leader training class
 - Do one provisional hike
- **Come back and help to teach the next crop of ICS students**
 - ICS is only successful when climb leaders and prior students come back to help the next class. Be that person that helps out!

