Leadership Development

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What is the Leadership Development (LD) Program?

• Allows the participant ample opportunity to participate in a leadership capacity while in a safe and supportive setting

• Leadership Development part:
  • Teach & be evaluated during 3 different field sessions (AR or ICS)
  • Assist & be evaluated during 3 different climbs
  • Assist & be evaluated for BCEP or FM101
  • Keep up certifications for CPR, MFA, Crevasse Rescue, Avy, and go to a Leader Update session

• And then the Provisional part:
  • Run 3 different climbs and be evaluated

• Expected time to complete: 3 years or less
What’s in it for me?

• Access to climb leader resources
• Access to a mentor (we’re introducing this, so not everyone has one, yet)
• Classes needed to recertify are reimbursable (after you become a provisional leader, if within 3 years of taking the course, as long as you stay certified!) Courses outside of the Mazamas must have (partial) reimbursement requested before taking the class.
• One of the many ways to “give back” so that the Mazamas can continue to inspire people to love and protect the mountains
  • ICS is possible because of the scads of climb leaders and past ICS students who come back and teach
• An opportunity to be the type of leader YOU would like to see
• An opportunity to lead the climbs that YOU want to see on the climb schedule
• Access to climb leader discounts
A note about leading climbs

• You now have the skills to go off and climb fairly difficult routes
• Build upon easier climbs (e.g. do Leuthold before Sandy Glacier, and do the South Side before Leuthold)
• Remember that others may not be as skilled as you
• If you do put together a climb, understand that you’ll be seen as responsible, so act that way:
  • Make sure that people have the skills for the climb, or teach those skills
  • Communicate all decisions
  • Know where everyone is (re: Rebecca’s story)
How do I apply?

• Send mail to LeadershipDevelopment@Mazamas.org with:
  • A letter saying why you are interested in joining the program
  • A climb resume that includes:
    • Your climbing education
    • Climbs that you’ve done (date, mountain, route, leader, Mazama climb?, successful?, your role) [you need to have climbed at least 16 alpine routes, 8 of which should have been with the Mazamas]
    • Information on any volunteering that you’ve done

• Have 3 climb leaders send in recommendations for you to join LD to LeadershipDevelopment@Mazamas.org
Leading climbs is too heavy for me – what else can I do?

• Become a hike leader!
  • We have a very robust hike leading team, but we always need more leaders (take it away, Reena!)
  • Becoming a hike leader is much simpler:
    • Take the hike leader training class
    • Do one provisional hike

• Come back and help to teach the next crop of ICS students
  • ICS is only successful when climb leaders and prior students come back to help the next class. Be that person that helps out!